

Tommy Morgan

I am a passionate, customer-focused engineer who believes in the power of Agile, Lean, and Devops to maximize delivery of customer value.

EXPERIENCE

b.well Connected Health, Remote — *Director of Engineering*

AUGUST 2021 - PRESENT

I lead multiple teams under two portfolio areas. As part of a startup with ever shifting needs, I've worn many hats including people manager, architect, developer, product manager, and technical program manager. My greatest satisfaction comes from watching my teams grow through continual improvement.

Key technologies: React, Python, microservices, micro-frontends, Github Actions, Jenkins, Datadog

Aunt Bertha, Remote — *Senior Director of Engineering*

MAY 2020 - AUGUST 2021

Responsible for all six software development teams plus the QA and Production Support teams. Directly manage numerous managers at levels up to director.

Implemented Scrum for teams new to Agile and allowed teams with more experienced managers to craft their own processes. Led Scrum training to get the ball rolling.

Created an internal platform team to spread DevOps culture and provide tools for the other engineering teams to help them move fast.

Initiated change to microservice deployment process that reduced deployment lead times from 1+ days to 30 minutes.

Directed platform team to automate core application deployments which saves ~12 hours of developer time daily across all teams.

Introduced and got buy-in for the Weighted Shortest Job First framework so we can take an evidence-based approach to prioritization.

Key technologies: GCP, ArgoCD, GitOps, Github Actions

Datatrak, Remote — *Director of Engineering*

MAY 2019 - MAY 2020

Introduced Agile values and principles into a risk-averse, FDA-regulated medical software company.

Key technologies: Java, Oracle DB

CONTACT

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SKILLS

Leadership
JavaScript
Node
React
Agile
Lean
Functional Programming
A11y
SQL
Git
CSS
HTML
Scrum
AB Testing
Automated Testing
Management
OOP

VALUES

Fun
Curiosity
Humor
Passion
Honesty
Continual Improvement
Ownership

HomeAway/Vrbo, Austin TX — Staff Engineer + Manager

DECEMBER 2014 - APRIL 2019

I spent time in Staff Engineer and Engineering Manager roles.

My early success with Redux within the company created momentum which led to the whole company adopting it as we migrated away from Backbone toward React.

I led the Partner Acquisition and Onboarding teams to a 1-click deployment to production process.

Grew new customer sign-ups by 251% through the use of AB testing, coordination with marketing efforts, and product improvements.

Key technologies: React, Redux, Datadog, Jenkins, Git, Github, microservices

Spredfast, Austin, TX — UI Architect + Manager

JUNE 2011 - DECEMBER 2014

Hired and managed UI team.

Replaced monolithic PHP with front-end that offered client-side MVC, unit testability, dependency management/build tooling.

Key technologies: JavaScript, jQuery, JSMVC, CanJS, require.js, Git

Adometry, Austin, TX — Senior Software Engineer

FEBRUARY 2010 - JUNE 2011

Worked on a product that helped identify online ad fraud and helped maximize ad spend.

Key technologies: JavaScript, C#, ASP.Net, SQL, jQuery, Git

ExpressDigital, Austin, TX — Senior Software Engineer

APRIL 2006 - FEBRUARY 2010

Designed and developed many new features on Photoreflex.com. Major accomplishments include: shopping cart, advanced UI, localization, multi-currency support, support for multiple payment gateways, customized software for multiple clients.

Key technologies: C#, ASP.Net, JavaScript, jQuery, SQL

Hewlett-Packard, Houston, TX — IT Solutions Architect

FEBRUARY 2001 - FEBRUARY 2006

HP Latin America (LA) eStore, 2002 – 2006, Lead Developer 2005 – 2006.

HP LA eStore Admin Tool, 2002 – 2006, Lead Developer 2004 – 2006.

Implemented Section 508 and WCAG in the HP LA e-store.

Partner Advantage Program, 2002, Lead Developer.

LA B2E Portal, 2001-2003, Lead Developer. The portal provided

information customized to a user's region and job function to help them perform their job more efficiently.

Key technologies: JavaScript, ASP, C#, SQL, ASP.Net, Java, Visual Basic

CFOWeb.com, New York, NY — Developer

JUNE 2000 - SEPTEMBER 2000

Real Time Internet Services, Bryan, TX — IT Administrator + Developer

JUNE 1997 - FEBRUARY 1998, OCTOBER 1998 - MAY 2000

Key technologies: JavaScript, SQL, Linux, IIS, Netscape Enterprise Server, sendmail, bind, Java

NTCS, Denton, TX — Developer + Network Engineer

FEBRUARY 1998 - OCTOBER 1998

Key technologies: ASP, JavaScript, SQL

VOLUNTEER

Balcones Youth Sports, Austin, TX — T-ball Coach

FEBRUARY 2020 - MARCH 2020

Served as head and assistant coach for my son's teams.

Austin Youth Hockey, Austin, TX — Coach + Team Manager

JANUARY 2012 - MARCH 2017

Head coach for a team of 11U players. Developed a subset of practice plans for the entire league, and helped run league practices. The team lost in the championship game and everyone had fun.

Head coach for a team of mites (8U) plus a few mini mites (6U) in Dallas Stars President's Day tournament. Team lost in the first round of the playoffs, but loved the experience.

Assistant coach for a team of 8U players. Helped with on-ice instruction during practices. On game days I viewed my main job as cheering them on and ensuring they had fun.

Kept parents informed of schedules and special events.